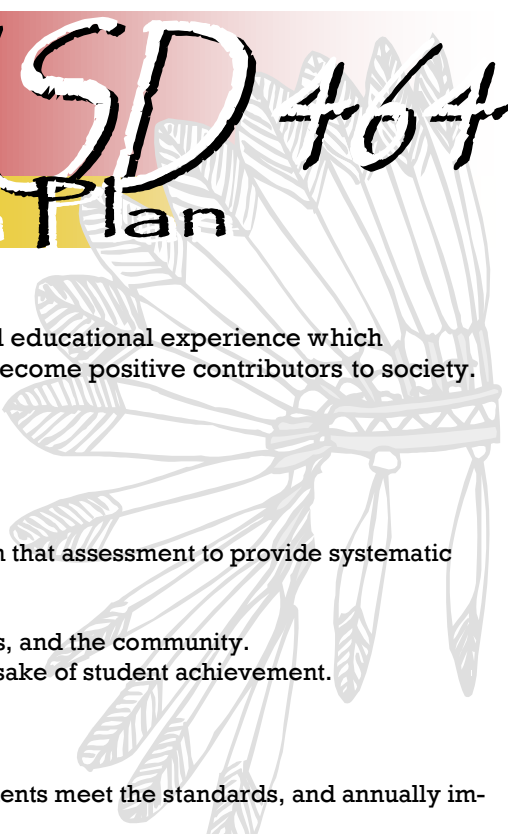


Tonganoxie USD #64

Strategic Action Plan



OUR DISTRICT MISSION

The Mission of Tonganoxie Public Schools is to provide each student with a positive and personalized educational experience which empowers them to achieve high levels of success in all endeavors, make responsible choices, and become positive contributors to society.

OUR VISION

We want to be a strong educational community which . . .

- Has a shared vision, clear goals and a commitment to continuous improvement.
- Expects and promotes an attitude of excellence and high achievement in everyone.
- Emphasizes meaningful staff and student learning, frequently assesses performance, and takes action based upon that assessment to provide systematic support.
- Is actively engaged, involved, cooperative and collaborative with all stakeholders.
- Develops and maintains personal connections and positive relationships between students, staff, parents, families, and the community.
- Is financially responsible, always seeking to effectively and efficiently utilize all of its available resources for the sake of student achievement.

OUR DISTRICT GOALS

To achieve our mission and vision, we will . . .

- Deliver an aligned curriculum based on challenging standards, measure achievement routinely to ensure all students meet the standards, and annually improve state assessment scores.
- Communicate and collaborate to focus upon student learning, staff growth, and continuous improvement.
- Maintain diverse and strong academic and student support programs which provide quality opportunities to all students of all ages.
- Recruit, develop, support and retain a high quality teaching, administrative, and student support staff to improve staff performance and enhance student achievement.
- Build and maintain strong relationships with our students, staff, parents, families, and the community, seeking ways to promote and benefit the educational community of Tonganoxie.
- Develop, implement, and maintain a scheduled plan to upgrade district technology and build a 21st Century learning environment.
- Promote a co-curricular activities program that is well-rounded, strives for excellence, and maintains an “Academics First” philosophy when it comes to participation.
- Focus upon maintaining and improving the climate of our schools by providing a learning environment that is safe, positive, disciplined, and drug/weapon free.
- Upgrade, build, and maintain district facilities to support and enhance student achievement.
- Evaluate the performance of the district in reaching district goals.

OUR DISTRICT OPERATING PRINCIPLES

The key elements of our decision-making process will include the commitment to . . .

- Understand that the governance of our organization is exercised through the actions of the entire body rather than the actions of individual members.
- Be actively involved and engaged, ask relevant questions, give careful thought and consideration to all issues, and seek clarity and consensus.
- Understand the necessity of maintaining confidentiality and trust, and encouraging openness and risk-taking.
- Follow the chain of command within the organization, allowing people who are closest to the point of inquiry or concern the opportunity to resolve issues.
- Treat one another with respect; listen openly; engage in civil dialogue; and seek common ground when confronting challenges and issues.
- Work on behalf of the interests of the organization and to support fulfillment of its mission, vision and goals.